



BACKED BY THE BEST IN THE INDUSTRY

StateWide has been in the bonded window market for truck caps since 1997—producing windows for Leer and its holding company Truck Accessories Group LLC (TAG) North America’s largest manufacturer and supplier of fiberglass and aluminum truck caps and tonneau covers.

When you do business with StateWide, you’re working with a supplier backed by both TAG and its holding company J.B. Poindexter & Co., Inc., a \$1.25 billion privately-held diversified manufacturing company.

BONDED WINDOW SOLUTIONS FOR TRAVEL TRAILERS, FIFTH WHEELS & MOTORIZED RVS

RV Window Product Manager George Aboukhaled knows RV bonded windows. He helped to design them for StateWide’s competitors before joining the StateWide team.

“We’ve been in the bonded window market for truck caps for 20 years,” says Aboukhaled. “It wasn’t until 2005 that the RV industry got into using bonded windows. When I worked for the two biggest commodity window suppliers in the business, I helped to improve the design each time we introduced a new window. When I came to work at StateWide Windows, we improved those bonded window designs even further.”

The third generation that Aboukhaled has now helped to re-engineer over the large, cookie cutter commodity suppliers’ products feature some significant improvements. It all starts with quality, durability and consistency.

“Our sizes are very consistent,” he said. “We make almost any size our customers request, but we make them size-consistent. This makes a StateWide window easier for our OEM customers to install on the assembly line.”



STATEWIDE WINDOWS ‘FAMILY FRIENDLY’ CULTURE FOCUS OF WNDU NEWS STORY

In March of this year, the news team from WNDU visited StateWide’s Elkhart plant to talk to the management team and employees about their successful employee retention program. StateWide Windows has maintained a loyal group of team members achieving a retention rate today of over 80 percent of its employees having been with the company for more than three years. This rate of retention is almost unheard of in the high-turnover recreational vehicle industry of Elkhart County. A full 37 percent of the StateWide team members have been with the company for over 10 years. Another 48 percent of the workforce has been with StateWide for five plus years. Seven have over 20 years with the firm.

“We pride ourselves in maintaining a loyal family of team members,” said Director of Operations, Doug Eberlein. “We accomplish this through adhering to the values of our company’s internal mission statement of making StateWide Windows ‘A great place to work, learn and grow’ for everyone.

Our family of team members are the most valuable asset we have, so we treat them with respect accordingly.”

View News Story: <https://youtu.be/Tr7LVTkci0I>



INSIDE Statewide



SAFETY FIRST

StateWide prides itself as a great place to work, learn and grow. In a manufacturing environment where accidents are statistically common, StateWide’s core value of “Safety First” boasts an average of just two minor incidents in 48 months. The company is family oriented and has an extremely high retention rate of employees, of which 70 percent are women.

WORKING AT STATEWIDE

StateWide continues to recruit individuals that will contribute to its future success. Anyone interested in joining the StateWide team is encouraged to visit the employment page on our website: www.state-wide.com, or to call (574) 262-2594.